



Strathmore University
Strathmore Dispute Resolution Centre

40-HOUR MEDIATION TRAINING AND ACCREDITATION

INTRODUCTION

Mediation as an alternative dispute resolution mechanism is quickly gaining momentum as a means of settling disputes and conflicts and access to justice for individuals, groups and organizations the world over. This rings true in the public sector in Kenya as the Kenyan Judiciary seeks to establish a court-annexed mediation program, allowing parties to first attempt mediation before filing for litigation. The private sector has not been left behind. Several industry associations and regulators and private companies have introduced mediation within the workplace and in the broader industry. All these have been as a result of the realization and appreciation of mediation as an efficient, cheap (both financially and timely) and party-focused nature of mediation as compared to other forms of dispute resolution.

As a result of this growing uptake of mediation in Kenya and the world over, there is an increasing demand for qualified mediators who have undergone recognized 40- Hour mediation trainings and received subsequent accreditation.

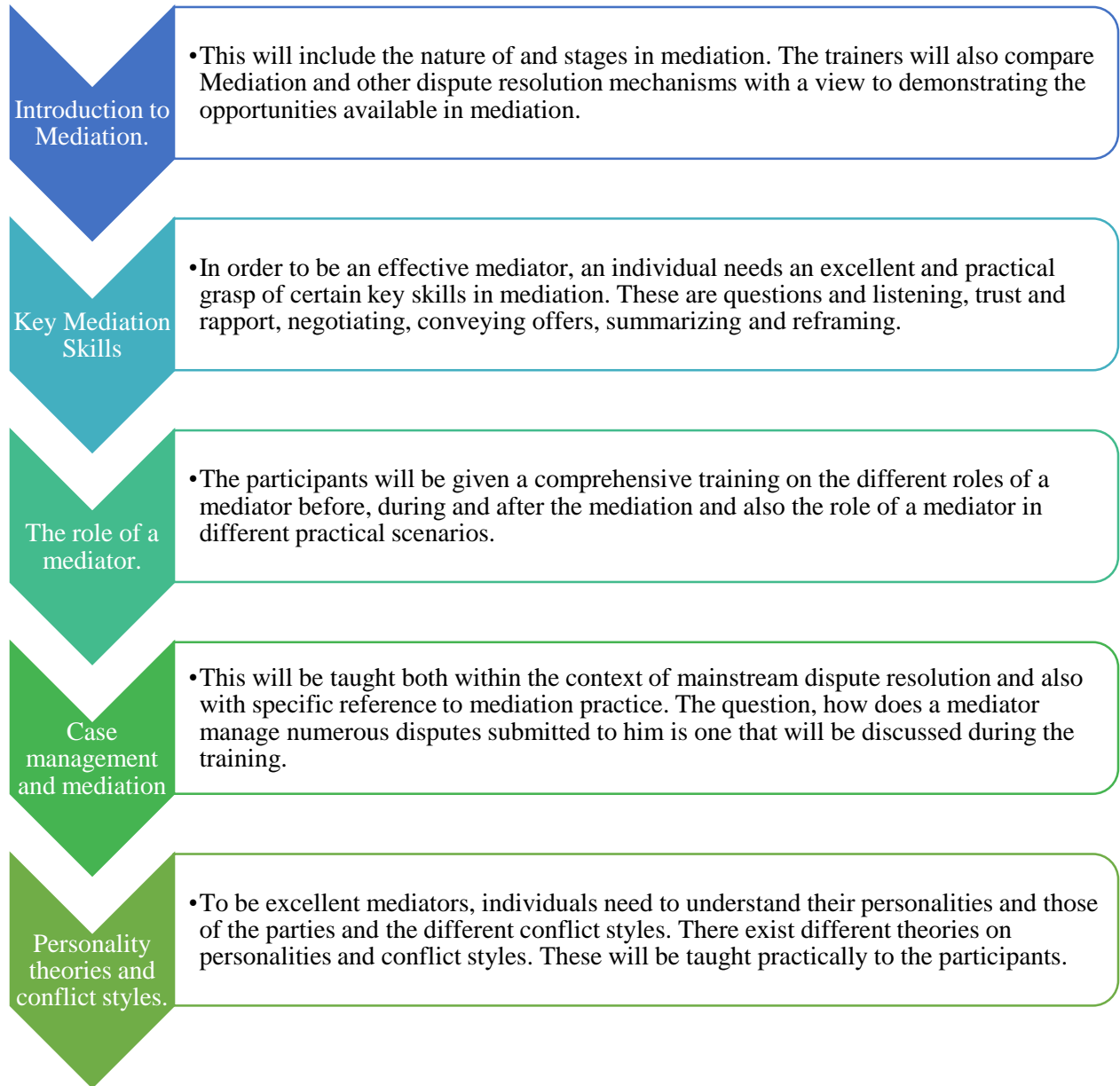
Heeding to this demand, the Strathmore Dispute Resolution Centre (SDRC), a leading mediation centre in East Africa continues to partner with Facilit8 UK, an established mediation organization based in the United Kingdom, to offer comprehensive 40-Hour Mediation Training and accreditation. This year's training will take place over 5 days in July 2017.

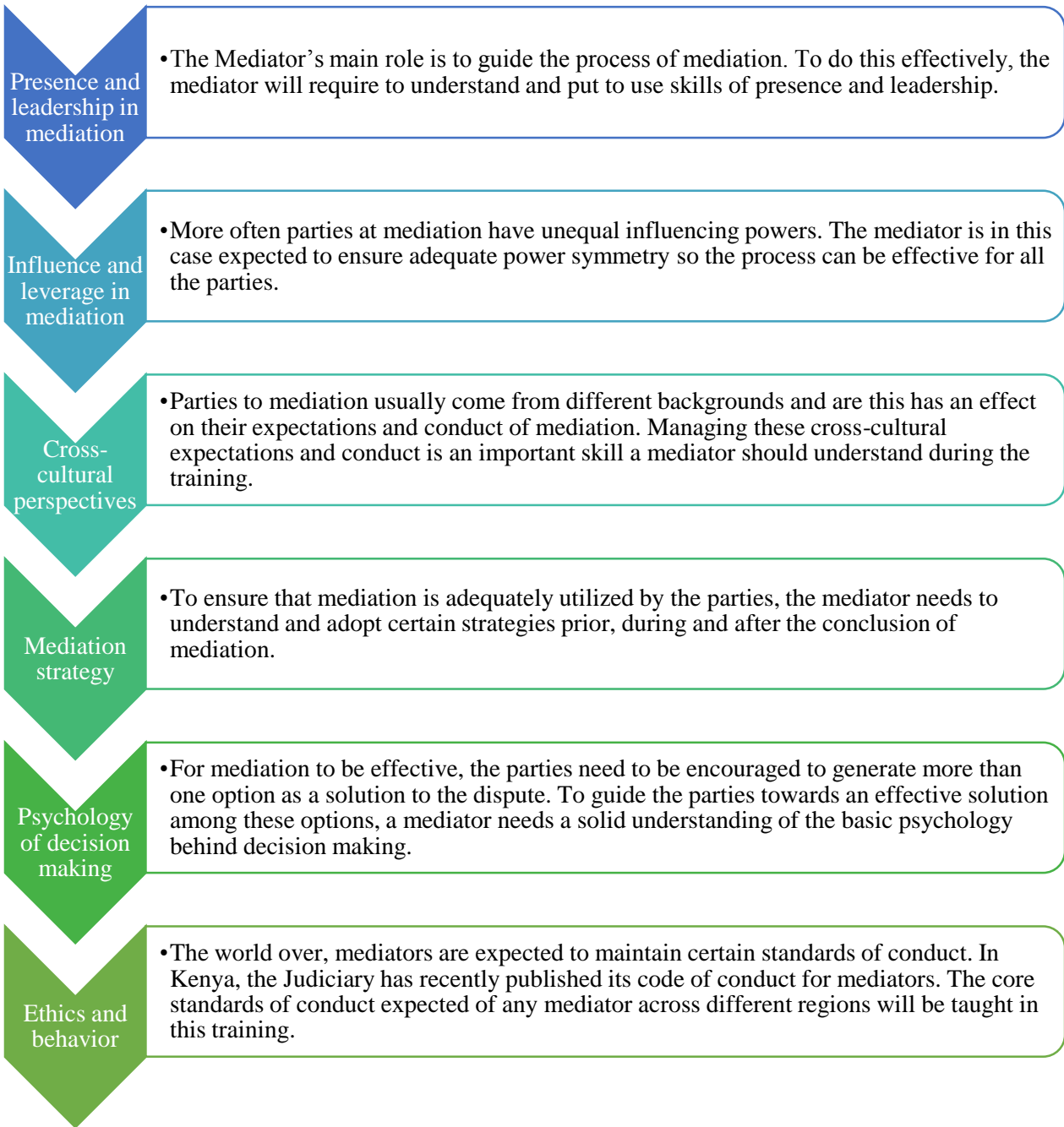
This training is drawn out to give a concrete understanding for aspiring mediators and build their skills and knowledge to practice in the field of mediation. It is designed for professionals, leaders,

business people and all individuals who are interested in offering mediation services within and outside the legal spectrum.

EXPECTED OUTPUT

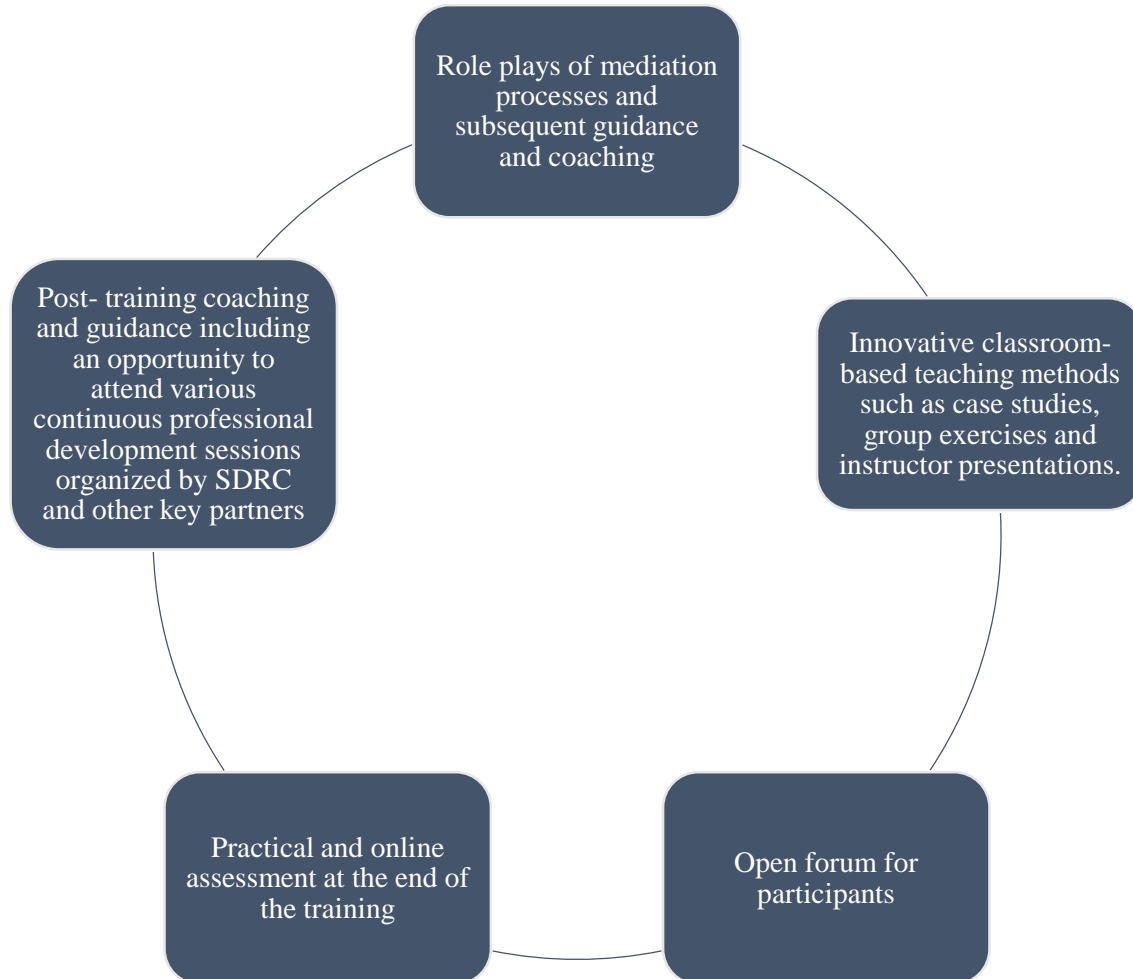
The main goal of the training is to adequately train aspiring mediators and accredit the successful ones. To this end the training will cover the following specific aspects;





TRAINING ACTIVITIES

The participants of this training enjoy the instruction and guidance of at least three international mediation trainers and several experienced practicing mediators. Their teaching will involve different approaches including;



ASSESSMENT

There will be two levels of assessment; practical and online. The practical assessment will involve each participant playing the role of a mediator in a role play sessions created to reflect real life

disputes. The second level of assessment is done online where individuals respond online to simulated mediations. Participants will be tested at both levels by senior practicing mediators in Kenya and the UK.

ACCREDITATION

Participants who successfully complete the course, sit and pass both the practical and online assessments will be accredited as mediators by SDRC and Facilit8, UK and as such may practice locally and internationally. Accreditation is normally within a few weeks of successfully completing the assessment.

POST-ACCREDITATION

Mediators who are successfully accredited by SDRC enjoy the following post-accreditation opportunities;

- ✓ Continuous Professional Development sessions with the aim of ensuring continuous improvement of skills. These are both online and classroom-based.
- ✓ Accredited mediators may apply to join the Mediation Accreditation Committee's list of accredited mediators and may practice within the court-annexed mediation scheme. They may also apply to join organizations that maintain a Panel of Mediators.
- ✓ All accredited individuals will join the Strathmore List of Mediators. It is from this list that we recommend mediators to our partners including Federation of Women Lawyers (FIDA) Kenya.
- ✓ Accredited individuals may also practice their skills within their workplace or establish private practice with SDRC providing all the necessary professional support