

7TH APRIL 2023 ISSUE 4

THE LEGAL INSIGHT

The Official LSK Weekly Newsletter - EASTER EDITION

THE LAW SOCIETY OF KENYA ANNUAL AWARDS & DINNER

The LSK Awards 2023 and Annual Dinner on Friday, 31st March 2023. The evening of laughter and interaction was crowned by a celebration of the following legal practitioners:

- Mr. Patrick Muchangi LSK President's Award
- Mr. Robi Chacha Mosenda Father Kaiser Human Rights Award
- Mr. Wilfred N. Nderitu, SC Roll of Honour
- Ms. Rose Waithera Njoroge Lawyer of the Year
- Mr. Beauttah Alukhava Siganga Senior Lawyer of the Year
- Ms. Mwenesi Lumallas Annitta Willie Kimani Young Lawyer of the year (0 to 5)
- Ms. Binti Bijesh Shah Pupil Master of the Year
- Hon. Justice Antony Charo Mrima Judge/Magistrate of the Year
- Mr. Michael Simiyu Judicial Staff of the Year
- Dr. Nabil Mokaya Orina Law Lecturer of the Year
- Mr. Bernhard Kipkoech Ng'etich Upcountry Lawyer of the Year
- Ms. Lilian Atieno Oluoch Coast Lawyer of the Year
- Ms. Elizabeth Njeri Njambi Pro Bono Lawyer of the Year
- Mr. Daniel Onyango Odhiambo In-house Lawyer of the Year
- Mr. Victor Juma Owiti LSK Distinguished Service Award-Administration of Justice







GALLERY



LSK VICE PRESIDENT
MODERATING THE AWARD
CERMONY



HON. LADY JUSTICE KAVEDZA REPRESSENTED HON. JUSTICE MRIMA FOR JUDGE OF THE YEAR



LSK DISTINGUISHED SERVICE AWARD -VICTOR JUMA OWITI



LSK PRESIDENT'S AWARD
WENT TO PATRICK
MUCHANGI



PROBONO LAWYER OF THE YEAR- ELIZABETH NJAMBI



LAW LECTURER OF THE YEAR -DR. NABIL MOKAYA ORINA



GALLERY CONTD..



LSK CEO MAKING
WELCOMING REMARKS



WILLIE KIMANI YOUNG LAWER OF THE YEAR -ANNITTA LUMALLAS



COAST LAWYER OF THE YEAR - LILIAN ATIENO ALUOCH



UPCOUNTRY LAWYER OF THE YEAR - BERNHARD NG'ETICH



ENTERTAINMENT



MEMBERS PRESENT

Access the full gallery below:

https://drive.google.com/drive/folders/1KqukZrq9is0k3dXKMIotUxC3hjekaFam?usp=share_link





AGM

THE LSK ANNUAL GENERAL MEETING

The Law Society of Kenya held its Annual General Meeting on the 31st of March 2023 both virtually and physically.

Over 5000 members attended the AGM. We had the presence of Bar leaders from various Bar Associations in the region such as the President of Tanganyika Law Society and the Vice President of the East Africa Law Society. Also in attendance were some Senior Counsels and Branch Chairs. Some agenda items were adjourned to a later date to be advised by the Council.









THE ADVOCATES' BENEVOLENT ASSOCIATION ANNUAL GENERAL MEETING

The ABA Chairperson called the meeting to order at 9.15 a.m. The meeting began with the National Anthem. This was followed by a prayer by Ms. Wangoko Njoroge, Advocate (P.105/9486/12). The Board Members present at the meeting introduced themselves to the membership. The Secretary, Ms. Florence W. Muturi, read the Notice convening the AGM.

Members had frutful deliberations and the meeting was closed at 1:30pm with the National Anthem and a prayer from Mr. Bernhard Kipkoech Ngetich, Advocate (P.105/7013/08).











PRESS BRIEFING ON THE ONGOING PROTESTS IN THE COUNTRY

The LSK Council led by the President, Mr. Eric Theuri held a Press Briefing today, Tuesday, 28th March 2023. The President highlighted the recurrent violation of the right to peaceful assembly, including excessive use of force by police during protests, failure to protect against violence targeting journalists, failure to use de-escalating tactics and more.

However, the President also encouraged members of the public to maintain peace and avoid mannerisms that threaten breach of public order.





COURTESY CALL BY THE UN RAPPARTEUR

The UN Rapporteur Ms. Margaret Satterthwaite paid a courtesy call to the LSK at the LSK Secretariat offices along Gitanga Road. The meeting discussed the State of Judicial Independence in Kenya, with a major focus on challenges being faced by Young Advocates in Kenya. Both parties also agreed to organize for another meeting to give proposals and way forward on possible areas of collaboration.







COURT BLOCKS ASSUMPTION OF OFFICE OF 50 CASs

The 50 newly appointed chief administrative secretaries (CASs) suffered a blow on Friday, 24th March 2023, when the High Court stopped them from assuming office pending the determination of a suit against the decision made by President William Ruto.

According to the interim order given by High Court Judge, Hon. Justice Hedwig Ongu'ndi, the new CASs are also barred from receiving any salary until LSK petition challenging their legality is determined.

The CASs were sworn-in on Thursday, 23rd March 2023, after the National Assembly failed to vet the nominees, citing the lack of constitutional authority to carry out the exercise.



IBAHRI CONDEMNS ANTI-LGBTQI+ BILL THAT EXPANDS USE OF THE DEATH PENALTY



The International Bar Association's Human Rights Institute (IBAHRI) strongly condemns Uganda's Anti-Homosexuality Bill, which includes the death penalty for 'aggravated homosexuality'. The Ugandan Parliament passed the Bill overwhelmingly, with 389 votes to two, on 21st March 2023.

The version amended and adopted during the parliamentary session on 21st March 2023 includes life imprisonment for consensual same sex activities and the death penalty for the crime of 'aggravated homosexuality'.

IBAHRI Co-Chair, and Immediate Past Secretary General of the Swedish Bar Association, Anne Ramberg Dr Jur hc, stated that the IBAHRI commends the courage and good conscience of MPs Fox Odoi-Oywelowo and Paul Kwizera Bucyana for voting against the Bill in the face of overwhelming opposition. e call on President Yoweri Museveni not to sign this Bill into law.



INTRODUCTION TO INTELLECTUAL PROPERTY AND FINTECH

Proudly brought to you by The Tech & Intellectual Property Committee of the LSK

Financial Technology (also called "FinTech") is a rapidly growing sector that makes use of technology for enhancing financial services. There are many ways in which financial institutions can acquire fintech; via in-house development, from third-party vendors, through collaborations with vendors and competitors, or by acquiring businesses involved in the development of fintech. Each scenario gives rise to its own set of issues with respect to IP rights.



Where competitive technology is involved, understanding the issues associated with the development and deployment of IP rights is crucial.

Use of Fintech

FinTech innovators are leveraging the use of FinTech to:

- (i) address the complexity of the traditional financial regulatory environment
- (ii) provide greater speed, accuracy and efficiency in analysing data and making real-time financial risk decisions, and
- (iii) enhance financial security to keep up with a market that is rapidly evolving in terms of customers' financial needs and expectations.

IP Protection and Ownership in Fintech

FinTech innovations can be complex in nature, as a single solution may be comprised of various interrelated hardware and software components with complex mathematical algorithms.

Various IPRs may co-exist in the same solution, depending on the nature of the technology and innovation involved, including:

1. Software Code

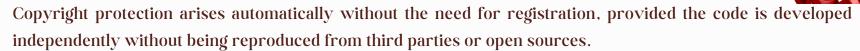
The source code may be subject to copyright and trade secret protection provided it meets certain legal requirements,

Trade secret protection arises automatically without the need for registration. It is to be noted that failing to take appropriate measures to preserve the confidentiality of the source code by the owner may lead to the loss of this valuable legal right

TECH NEWS



CONTD...



2. Algorithm

It is common that an algorithm in FinTech solutions contain mathematical formulas and even Artificial Intelligence (AI) in some occasions, as part of the underlying the solution. An algorithm may be subject to trade secret protection, providing the owner entitlement to the possibility of seeking legal remedies available under the law against the disclosure and certain unfair commercial practices by employees and third parties.

3. Innovation Core

In FinTech innovations, inventions are largely related to computer-implemented processes, which revolve around the technical actions executed by a computer, as well as related systems and devices configured to execute the computer-implemented processes.

A patent prohibits a third party from exploiting the patented invention (in the form of a device or a process) even if the software code was developed independently or differently. In order to protect the innovation core of a FinTech solution, one must consider patent protection as it secures a wide scope of protection.

4. Visual Design and Graphical User Interface

Industrial designs are another form of IP that may be used to protect visual features of physical articles and products such as payment cards, devices and accessories, as well as graphical user interfaces associated to computer or mobile applications

Conclusion

The Kenyan Government is taking steps to regulate new technologies which will ultimately promote innovation and foster innovation in the financial sector including the Capital Markets (Amendment) Bill 2022 which provides for the regulation of digital currencies.

We are watching financial power shift from enormous, global institutions to individuals"

Doug Ludlow-Co Founder & CEO of MainStreet

Feature by
CINDY NARIASI,
State Counsel at the Attorney
General's Chambers
cnariasi@gmail.com



Write to us with your Legal Tech News* or Commentary* at lsktechnews@gmail.com.

Stay tuned for next week's issue of Legal Tech.



INVITATION TO BID

Bid due date: Fourteen (14) days after publishing.

<u>Project Description</u>: **Milestone Games Limited trading as SportPesa** invites bids from legal firms for consideration and selection to form Milestone Games Limited panel of advocates. The scope of the services includes but not limited to the following fields of law:

- 1. Constitutional and Administrative Law.
- 2. Employment and Labour Laws.
- 3. Betting, Lotteries and Gaming Laws.
- 4. Tax Laws.
- 5. Criminal Law.
- 6. Company and Commercial Law.
- 7. Civil litigation.
- 8. Arbitration and Alternative Dispute Resolution.
- 9. Conveyancing.
- 10. Information Technology Law.
- 11. Land Law.
- 12. Sports Law.
- 13. Intellectual property law.
- 14. Defamation



Submission of Bids to:
Milestone Games Ltd
P.O Box 25675-00100
3rd Floor Chancery Building
Valley Road, Nairobi, Kenya

Bid Documents

Bidders to provide the following documents for consideration:

- 1. Company Profile.
- 2. Certificate of registration.
- 3.KRA Pin for the firm.
- 4. Tax compliance certificate.
- 5. Clearance from credit reference bureau.
- 6. Certificate of good standing from Law Society of Kenya.
- 7. Copies of National Identification documents for all the partners.
- 8. Admissions certificate(s) for all advocates in the firm.

- Current practicing certificates for all advocates in the firm.
- Current Professional indemnity cover.
- Audited Financial Results for the last one year.
- Business continuity plan.

Bid instructions.

- A law firm's submission of a bid demonstrates intent to enter into a Service Level Agreement as well as adhere to Milestone's insurance and payment process requirements.
- Bidders to ensure that they have met the following qualifications:
- Duly registered to offer legal services in Kenya.
- The Law firm to have at least three (3) proficient lawyers.
- Professional indemnity covers as follow:
- Large law firms: KES 100,000,000/- and above
- Medium law firms KES 50,000,000/-
- Small law firms KES 10,000,000/-
- Work experience of over 5 years, preferably in civil and criminal litigation pertaining to Company and Commercial Law.
- Bids may not be modified, withdrawn, or cancelled by bidder after receipt by Milestone Games Limited.







ASSOCIATE Terms of Reference

Associate

EMSI & Associates seeks a dynamic associate 3 years PQE with experience in commercial transactions in general and particular experience in transactional tax matters, tax advisory matters and tax litigation matters.

Key Responsibilities:

- Preparing tax advisory opinions for clients in diverse industries advising on corporate/personal income tax, value added tax, customs and excise etc.;
- Representation of clients at the Tax Appeals Tribunal, High Court or the Court of Appeal with respect to tax matters;
- Reviewing commercial documents/agreements such as business and asset agreements, share purchase agreement etc. and advising on the attendant tax implications;
- Reviewing transaction structures and providing tax advice;
- · Attending to tax due diligences and health checks;
- Supporting other departments within the firm with routine tax advice on their matters;
- Attending to client meetings and tax trainings; and
- Attending to business development activities of the firm.

Academic Qualifications:

- · Bachelor's Law Degree from a recognized university
- A post graduate Diploma from the Kenya School of Law
- · Specialised training in Tax would be an added advantage

For more information on who we are, please visit us on www.emsi.co.ke and if we sound interesting enough, be sure to submit your Personal Statement, CV, Academic Certificates and transcripts to info@emsi.co.ke on or before April 14th, 2023 with the reference "Application: EMSI Tax Associate".









POSTPONEMENT OF THE CPD SEMINAR SCHEDULED FOR 28THAPRIL 2023

The Society has POSTPONED the CPD Seminar on Legal Drafting: Being aware and loyal to the nightmare of choice slated for Friday, 28th April 2023 at Dallas Premier Hotel, Kisii due to unavoidable circumstances.

The CPD Seminar to be facilitated by Hon. Justice Sila Munyao and Wilkins Ochoki, Advocate will now be held on Friday, 5th May 2023 from 8.30am to 2.30pm.

We regret any inconvenience caused.

NOTICE FOR SUBMISSION OF COMMENTS ON THE DRAFT TAX APPEALS TRIBUNAL (PROCEDURE) RULES, 2023

The Tax Appeals Tribunal is established under Section 3 of the Tax Appeals Tribunal Act. The Tribunal is mandated to hear Appeals filed against any Tax decision made by the Commissioner.

The LSK Tax Committee convened by Chrysostom Xavier Akhaabi, hereby invites members to submit their comments via the Google Form https://forms.gle/aVfL1cdC3yXbbvxd7 on the Draft Tax Appeals Tribunal (Procedure) Rules, 2023 (which can be accessed on this link) or through email to Ms. Mecha Angelica via mecha@lsk.or.ke not later than 11th April 2023 at 5:00pm.

NOTICE FOR COMMENTS ON THE DRAFT CLIMATE CHANGE (AMENDMENT) BILL, 2023

The Climate Change Act, 2016, is an Act of Parliament that provides for a regulatory framework for enhanced response to climate change, a mechanism and measures to achieve low carbon climate development, and for connected purposes. For better operationalization of this Act, the Ministry of Environment, Climate Change and Forestry has developed an amendment Bill that incorporates the provision for engagement/participation in carbon markets which was not provided for in the parent Act.

To this end, the purpose of the Climate Change (Amendment) Bill, 2023 is to provide for, inter alia:

- The development, management, implementation and regulation of mechanisms to enhance climate change resilience and low carbon development for the sustainable development of Kenya;
- The guidance in the development and implementation of carbon markets and non-market approaches in compliance with international obligations;
- The guidance and policy direction on carbon markets to the national and county governments, the public and other stakeholders.
- Benefit-sharing mechanisms in carbon markets:

Members are hereby invited to submit their comments on this Amendment Bill, which can be accessed through this <u>link</u>, to Ms. Winnie Tsuma via winnie.tsuma@lsk.or.ke not later than Thursday, 20th April, 2023.



THE LSK ADVOCATES DRESS CODE 2013

Members are hereby reminded of the Advocates Dress Code issued by the Council on 21st January, 2013. The Code provides guidance to advocates with regard to their mode of dressing for purposes of appearance in Court in Kenya and now also extends to their appearance while on virtual court sessions and other official virtual platforms in the course of conducting business.

The Code provides guidance to advocates on the manner of dressing, while appearing in any court or tribunal, which must be modest and done in a manner that lends itself to the dignity of the legal profession.

Where an issue arises regarding the appropriateness of the dressing of an advocate, whether male or female, members are advised to refer to the Advocates Dress Code which can be accessed here link. Repeated failure to adhere to the dress code without adequate reason, undermines the standing of the advocate in the eyes of the public.

NB. Any Advocate who appears in any court or tribunal dressed contrary to the Code, commits a professional misconduct.

NOTICE FOR COMMENTS ON THE COUNTY BOUNDARIES BILL, 2023 (SENATE BILLS NO. 3 OF 2023)

The County Boundaries Bill, 2023 is an Act of Parliament that was developed as a result of the various challenges faced in resolving the multiple disputes between counties on boundary matters and the fact that there is no established and or enforceable mechanism for resolution for such disputes.

Specifically, the Bill mainly seeks to -

- 1. define the boundaries of the counties of Kenya;
- 2. provide a legal framework for the resolution of county boundary disputes through the establishment of a county boundaries mediation committee; and
- 3. to give effect to Article 188 of the Constitution on the alteration of county boundaries.

In accordance with Article 10(2) (a) of the Constitution that highlights national values and principles of governance including participation of the public, Members are hereby invited to submit their comments on this Bill, which can be accessed through this <u>link</u>, to Mr. Collins Odhiambo via collins.h@lsk.or.ke not later than Thursday, 6th April, 2023.



VACANCY FOR A LITIGATION ADVOCATE

The Firm of MNM Advocates LLP, a medium-sized law firm based in Upper Hill Nairobi, is seeking to employ a litigation advocate to join its team. The Candidate should meet the following qualifications:

- Have at least three (2) years of continuous post-admission litigation law practice in a busy law firm.
- Have a current Practicing Certificate.
- Be computer literate.
- Be of high integrity.
- Have good communication, presentation, research and analytical skills.
- Have excellent organizational and interpersonal skills and be able to work within a team.
- Have the ability to handle pressure, and work with minimum supervision.

If you believe that you are the right candidate for the role, please submit;

- 1) Your application
- 2) A detailed CV
- 3) Testimonials

Besides a competitive salary, the successful candidate shall be entitled to Medical cover and Personal accident cover. Interested candidates should send their applications to work@mnm.law to be received on or before the 28th April, 2023.

Based on our discussions with you our members and stakeholders the PALU Executive Committee (Board) is reenergising our three (3) Sections and up to fourty (40) Committees within them. Click on the button below to view them. We invite current and prospective members of PALU to write back to us, at secretariat@lawyersofafrica.org and express interest in joining any of these Sections or Committees. If you would also like to play a role in a Section or Committee (either as Chair or Co-Chair, Secretary or Joint Secretary, Communications Officer, etc) kindly also let us know, and include your Resume/ Curriculum Vitae. If your law firm, law firm alliance or Law Society/ Bar Association would like to host, sponsor or otherwise assist any of the Committees, kindly also let us know, and include your corporate profile.

You are also welcome to suggest additional Committees, Task Forces, Fora or Working Groups and to mobilize for them amongst the membership.

Please be informed that priority to participate in leadership (Chair or Co-Chair, Secretary or Joint Secretary) will be given to members who have made a lifetime commitment to PALU.



THE HISTORICAL HIGHLIGHTS OF THE MULTI-SECTORAL APPROACH IN ELECTIONS DEMOCRACY IN KENYA

The electoral cycle in Kenya over the last 25 years has not only ended on the Elections Day and after the pronouncement of the Winners of the poll. It has been a cycle dotted with political movements toward democratic reforms. This is an aspect of electoral democracy that many generations of the Kenyan Populace have been subjected to. Particularly the aspect of the multi-sectoral approach being part of the process of conceiving electoral ideologies that lead to the selection of the persons mandated to manage the election processes in Kenya. This approach has gained traction in the last week with the Presidential Pronouncement to subject the conflicting parties of the Elections to a Bi-Partisan process of dispute resolution. This then warrants us to look through history in the last twenty years as to how the political class was utilised.

First was the Inter-Parties Parliamentary Group (IPPG) which was a preferred channel for Constitutional and Electoral reform in 1997. In this process, participation was drawn from parliamentarians from The Late President Moi's ruling Kenya African National Union (KANU) and the parliamentary opposition and Civil Society Organizations. The IPPG reforms came ahead of a campaign of mass action intended to force the government to agree to reforms and planned by the opposition-backed National Convention Executive Council (NCEC). The NCEC had called a national strike next Thursday and Friday as part of a series of demonstrations to force the Moi Regime to agree to change. One of the contentions was the composition of the then Electoral Commission of Kenya which had elicited a vicious response from the Nyayo government and led to the deaths of 13 protesters on Saba Saba day in 1997. These allowed the country to proceed to the polls later that year. During the process, one major achievement in the IPPG allowed the opposition a role in appointing ECK commissioners.

The second process was precipitated by the political violence that engulfed Kenya after the disputed December 2007 General Election, international mediation by the African Union's (AU) Panel of Eminent African Personalities, comprising Mr Kofi Annan (Chair), Mr Benjamin Mkapa and Mrs Graca Machel, brought the two main parties -- the Government/Party of National Unity (PNU) and the Orange Democratic Movement (ODM) - into the Kenya National Dialogue and Reconciliation (KNDR) forum for dialogue and mediation. The overall goal of the KNDR process was to achieve sustainable peace, stability and justice in Kenya through the rule of law and respect for human rights. The process facilitated the signing of the National Accord and Reconciliation Act 2008, which marked the end of violence and also adopted the Agenda 4 Items.





WEEKLY BITES BY SECRETARIAT

CONTD...

These items were:

1) Immediate action to stop the violence and restore fundamental rights and liberties:

2)Immediate measures to address the humanitarian crisis, and promote healing and reconciliation;

3)Initiatives to overcome the political crisis:

4)Addressing long-term issues, including undertaking constitutional, legal and institutional reforms; land reform; tackling poverty and inequality as well as combating regional development imbalances; tackling unemployment, particularly among the youth; consolidating national cohesion and unity; and addressing transparency, accountability and impunity.

Lastly, the Constitution of Kenya 2010 raised public optimism for a new political culture by laying down national values and principles of governance to guide Kenya into the future. It established a sound framework for a new and progressive nation - complete with new institutions and new values. However, this was challenged post-2017 Elections where the opposition questioned these institutions. These questions arose in five areas namely, election malpractices, corruption, tribalism, devolution and security. This led to a 'peace accord' popularly known as the handshake that installed peace and stability in the Country after weeks of political disquiet and unrest in the perceived NASA areas.

Fast forward to 2023, we see another process that is historically similar to the three preceding political initiatives with a new buzzword, 'Bi-Partisan Approach'. This approach has the meaning of involving political sides in a dialogue process. The demand by the opposition before the process was announced by the President on Sunday 2nd April 2023 was that 1) Opening up of the IEBC serves with a claim that the opposition won. 2) Reduction of the cost of living and 3) Halt the process of appointing the new commissioners to allow for an inclusive approach.

These demands are not dissimilar to earlier demands in the last two decades and it is upon the people of Kenya to demand a lasting solution to the recurrent issues. As historians, lawyers are encouraged to keep abreast with preceding events that will eventually reshape the governance structures that they operate under.

WRITTEN BY:
SOPHIE KAIBIRIA
Director, Practice Standards

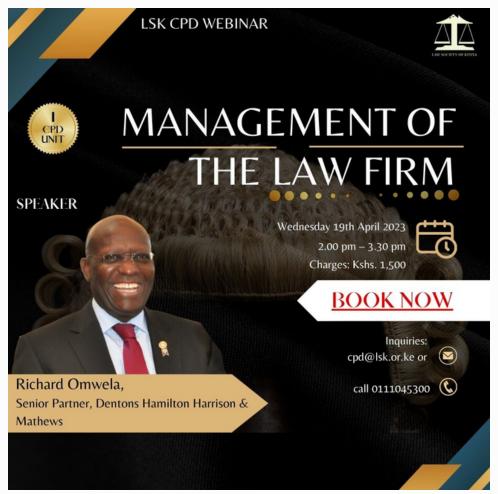








UPCOMING EVENTS & WEBINARS











THE JUDICIARY



















CPD POINTS- Members of the Law Society of Kenya who register for and attend the Summit will be entitled, on payment of Kes. 1,000/= to be awarded 2 CPD Points. Payment can be made via Mpesa Pay Bill number **100219** for CITI BANK; Account No. **MediationSummit**.

The payee should share the remittance Mpesa transaction with the Summit organizer via mediationsummit@court.go.ke and CreditControl@strathmore.edu for the posting of payment

STATUTORY INSTRUMENTS & REGULATORY IMPACT ASSESSMENT.



(ACCREDITED BY LSK FOR 3 CPD POINTS)

DATE: 17-21 APRIL, 2023 VENUE: NAKURU

YOUR INVESTMENT: Ksh. 95,000 inclusive of VAT and registration fee (covers tuition fees, course materials, stationery, lunch and refreshments) Non-East Africans pay USD 1,150.

TRAINING FOCUS

Highlights of the course will be an interactive concrete discussion of:

- 1. Introduction: definitions and principles;
- 2. Statutory instruments and their place in the statute book:
- 3. Types of statutory instruments:
- 4. Statutory instruments as handmaidens of public policy;
- 5. Statutory framework for regulatory impact assessment;
- 6. The objectives, goals and outcome of RIA;
- 7. Regulatory impact assessment: global view and developments;
- 8. Practical application of RIA: the A-Z of key steps;
- 9. RIA as a tool for monitoring of compliance and review.

CPD POINTS: Members of the Law Society of Kenya who attend and complete the training will be entitled, on payment of an extra 1,000.00 to be awarded 3 CPD points. Payment of this sum shall be effected during the training, as will be directed by the organizers of the training.

Application Process

Registration for the Course is by logging to https://services.ksl.ac.ke/web/signup and signing up (for those without account) or signing in for those who have already opened an account. The system will generate a proforma invoice. Money should be deposited in the School's account: (Account No. 202 2029 110 ABSA Bank PLC, Absa Plaza Branch, Nairobi, Kenya) and the bank slip or evidence of electronic funds transfer presented or scanned to the Finance Office.

For more information, please contact Course Coordinator: Mr. Kefa Simiyu, Mr. Isaac Kuloba (Assistant Director, CPD), Christine or Jacqueline on: Tel: +254(020) 2699581/6

Email: ikuloba@ksl.ac.ke, mkefa@ksl.ac.ke, cmwanza@ksl.ac.ke, jacqueline@ksl.ac.ke

Website: www.ksl.ac.ke