

14TH FEBRUARY 2025 ISSUE 5 THE LEGAL INSIGHT

The Official LSK Weekly Newsletter

LSK COUNCIL VISITS SOUTH EASTERN BRANCH



The Council of the Law Society of Kenya led by the President Faith Odhiambo joined members of the South Eastern Branch for the Branch's prayer meeting thereafter engaged with members during the #CouncilBranchVisit.

The LSK leadership interacted with the branch members on various issues affecting rule of law and administration of justice, practice and welfare matters amongst other issues.

The President assured members that the Law Society of Kenya remains committed to better service delivery to Advocates and members of the Public.



FEATURED News Segment Notices Weekly Bites Upcoming Events



CONTD....

























NEWS SEGMENT

UNMASKING THE IMPOSTORS: THE HUNT FOR MASQUERADERS

The Practice Standards Directorate and Practice Standards and Ethics (PSE) Committee conducted an inspection of law firms exercise in Limuru, Kiambu and Oloitoktok areas in a bid to monitor compliance with the practice rules and #WeedOutMasqueraders

In Limuru, two individuals: Stephen Mwangi aka Stephen wa maconnections (in jungle green jacket) and Daniel Wanyoike (not pictured) were summoned by the police following reports of their masquerading activities. Stephen Mwangi (in jungle green jacket) honored the summons where it was confirmed he had collected amounts as 'commission' in a land matter and had mapped himself on the Judiciary system investigations are ongoing. On the other hand, Daniel (not pictured) having failed to honor summons the LSK Secretariat and the Police are still pursuing him.

While in Oloitoktok, the team led by Council Members Teresia Wavinya Nicholas and Stephen Wanjiru conducted an inspection of law firms in Oloitokitok town after receiving numerous reports of satellite Law Firm offices operating in the area without the presence of an advocate. One law firm, Ndeda, Kiprop and Masika LLP was flagged and after inquiries, it was established that a non advocate was managing the office with little to no presence of a qualified advocate. The advocate responsible was then contacted and was let off with a warning and instructions to either physically man the office or close it down completely.

Lastly, in Kiambu, Ciata Mall, the LSK team with the aid of officials from Kiambu Chapter in a stint operation managed to catch the suspect, Mr. Ian Muga offering legal services from the Offices of Mwenda Njagi and Company Advocates. The suspect was arrested and booked at Runda Police Station for further investigation.

We continue to urge members of the public to be on the look out for individuals posing as advocates by confirming admission and practice status via <u>https.online.lsk.or.ke</u>

Reports of suspected masquaraders can be made to the Law Society of Kenya through the Practice Standards Directorate on <u>practicestandards@lsk.or.ke</u>



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Stephen Mwangi aka Stephen wa Maconnections during the summon.



Council Members Teresia Wavinya (L) and Stephen Wanjiru (R) flanked by Ken Gituma Advocate, a branch official.



Mr. Ian Muga during the raid.



UPDATE- PROCESSING OF PRACTICING CERTIFICATES FOR THE YEAR 2025 AS AT 15TH FEBRUARY 2025.

LAW SOCIETY OF KENYA

Lavington, Opp. Valley Arcade Gitanga Road P. O. Box 72219-00200 NAIROBI Tel. 0111 045 300

UPDATE - PROCESSING OF PRACTICING CERTIFICATES FOR THE YEAR 2025

Further to our Notice dated 10th February, 2025, (<u>Click Here</u>) we wish to provide members with an update on the progress of processing and issuance of Practising Certificates, for the year 2025.

1. Status of Y2025 Practising Certificate Applications:

As at 15th February, 2025, the Law Society of Kenya had received and invoiced a total of 13, 845 applications for Practising Certificates. Of these:

- 10,750 members have completed payment for their certificates.
- 2,513 members are invoiced and yet to make payment.
- 10,445 Practising Certificates have been processed and issued.

During the verification process, the Secretariat identified inconsistencies in 287 applications; being incomplete, inaccurate, or incorrect documentation. Affected members have been duly notified and requested to regularize their applications.

Please note that receipts and/or Practising Certificates will only be issued once the correct documents have been uploaded. Verification is an ongoing process and members with outstanding issues will continue to receive assistance, to facilitate prompt resolution.

2. Legal Notice No. 110 of 2024

We draw members' attention to Legal Notice No. 110 of 2024, published in the Kenya Gazette, Volume CXXVI-108, which amended the Advocates (Practising Certificate) (Fees) Rules, 2003. The notice erroneously stated that advocates who have been on the Roll of Advocates for five years or more are required to pay Practising Certificate fee of Ksh. 3,000/= instead of Ksh. 5,000/=.

<u>Click Here</u> to access the full notice.

Dated 15th February 2025

FLORENCE W. MUTURI SECRETARY/CEO

> Faith Odhiambo (President), Mwaura Kabata (Vice-President) Tom K'opere, Teresia Wavinya, Hosea Manwa, (General Membership Representatives) Gloria Kimani, Irene Otto, Stephen Mbugua (Nairobi Representatives) Vincent Githaiga, Lindah Kiome, Hezekiah Aseso, Zulfa Roble (Upcountry Representatives) Elizabeth Wanjeri (Coast Representative)





LSK CPD CALENDAR 2025



Lavington, Opp. Valley Arcade Gitanga Road P. O. Box 72219-00200 NAIROBI Tel. 0111 045 300

LAW SOCIETY OF KENYA (LSK) CONTINUING PROFESSIONAL DEVELOPMENT (CPD) CALENDAR -2025

Following the call for members to submit topics to be included in the Law Society of Kenya (LSK) Continuing Professional Development (CPD) Calendar for the Year 2025, the Council through its Committee on CPD considered the proposals and came up with the Calendar which can be accessed via the link, <u>Click Here</u>

The Council of the Law Society of Kenya (LSK) and the Committee on Continuing Professional Development (CCPD) appreciates the contribution of members towards development of the 2025 CPD Calendar.

Members will be able to access and book the events on their portals from 7th January 2025.

Dated 6th January 2025

FLORENCE W. MUTURI SECRETARY/CEO

> Faith Odhiambo (President), Mwaura Kabata (Vice-President) Tom K'opere, Teresia Wavinya, Hosea Manwa, (General Membership Representatives) Gloria Kimani, Irene Otto, Stephen Mbugua (Nairobi Representatives) Vincent Githaiga, Lindah Kiome, Hezekiah Aseso, Zulfa Roble (Upcountry Representatives) Elizabeth Wanjeri (Coast Representative)



COUNCIL DECISIONS TAKE ON 24TH JANUARY 2025

The Council Decisions on applications taken on 24th January 2025 for admission to the Roll of Advocates, Practicing Certificates, Notary Public and Commissioner for Oaths and Admission petitions can be accessed on the link;

https://docs.google.com/document/d/1XnKoNSTplHdNCQfef2wJQ25JK0EQGIHo/edit? usp=drive_link&ouid=107982560842795587183&rtpof=true&sd=true



Legal Disputes and Mental Health



Protecting your mental well-being during a legal dispute:



Set Realistic Expectations: Outcomes may differ; manage expectations to reduce stress.



Avoid Isolation: Lean on trusted friends or family for emotional support.



Clear Communication: Stay in touch with your advocate to avoid frustration.



Seek Professional Support: Therapists can help manage anxiety and stress.



Separate Emotions: Approach legal matters rationally, not emotionally.



Focus on What You Can Control: Let go of uncertainties to reduce anxiety.



Take Breaks: Step away periodically to recharge.



Think Long-Term: Focus on bigger goals to maintain perspective.



Recognize Burnout: Address fatigue, irritability, or insomnia promptly.



Know When to Compromise: Consider mediation or settling for peace of mind.

Protect your mental health. Seek help when needed.

Credits: Gladys Mwangi, Advocate and Lecturer

🔘 aba@lsk.or.ke 🕓 0717-595-006 🛞 @LSK_ABA

🚹 庙 The Advocates' Benevolent Association



ERRONEOUS PUBLICATION OF A VACANCY - LEGAL ASSISTANT/CLERK

We apologize for the erroneous publication a job vacancy- Legal Assistant/ Clerk featured on 11th February 2025 of the firm of Muthoga Gaturu & Company Advocates. This was due to some mix up on information and details. We regret any confusion or inconvenience this may have caused.

We appreciate the interest shown by applicants and deeply regret any misunderstanding or inconvenience caused. Please disregard the announcement.



ADVERTISEMENT

LEGAL ASSOCIATE'S POSITION

Muthoga Gaturu & Company Advocates, a medium sized Law Firm wishes to recruit an Advocate for Commercial & Conveyancing Department at its Head Office in Nairobi. The successful candidate should have the following minimum attributes: -

- Advocate of the High Court with the current year's practising certificate;
- Practical experience in commercial law and conveyancing practice of up to <u>three (3) years</u> post-admission
- Specialized training, qualifications or demonstrable skillset in the relevant field will be considered an added advantage.

The Firm desires to employ persons of integrity, initiative and attention to detail. In addition, the candidates should be team players and should be capable of delivering results under pressure.

Interested and qualified candidates are asked to forward their application letters, testimonials and updated CVs to <u>info@mgmail.co.ke</u> not later than <u>Friday, 21st</u> <u>February, 2025</u>. Only shortlisted candidates will be notified.

MUTHOGA GATURU & COMPANY ADVOCATES



GULF AFRICAN BANK JOB ADVERT - LEGAL OFFICER





Exciting Career Opportunity

Applications are invited for the following position:

Legal Officer

To be considered, your application should be received by **Friday**, **21st February 2025.**

Click the link below to view the detailed job advert and apply online

(C) 0711 075 000 (C) customercare@gab.co.ke Gulf African Bank is Regulated by the Central Bank of Kenya





LEGAL & REGULATORY COMPLIANCE IN HUMAN RESOURCE MANAGEMENT.

SEMINAR NOTICE



THE KENYA SCHOOL OF LAW

LEGAL & REGULATORY COMPLIANCE IN HUMAN RESOURCE MANAGEMENT. (3 LSK CPD POINTS)

THEME:"Mitigating HR legal risks for organizational success"DATE:24th -28th February, 2025VENUE:KSL, Nairobi

COURSE OVERVIEW

Today's employment environment is risky. Employers must attract manage and retain excellent employees while avoiding legal liabilities based on employment practices. Employment laws today are "a moving target" and in managing employees the right balance of caution with assumption of risk is important to organization success.

Risk in HR can mean exposure to expensive, time consuming litigation or administrative claims, bad publicity, high turnover and lack of top talent. Many claims could be easily avoided by a critical examination of HR practices to ensure they comply with the law and "best practices." Audits are an important tool to help HR stay on the cutting edge.

WHAT YOU WILL LEARN:

Legal and regulatory framework applicable to Public sector HR management.
Policy and guidelines in HR Management impacting on legal compliance.

The key documentation requirements for HR legal and compliance audits.
Managing industrial relations.

THE SEMINAR IS RECOMMENDED SPECIALLY FOR:

In-house counsel, advocates, internal auditors, external auditors, evaluation officers, compliance managers, Heads of departments, employee relations managers, human resources officers, HR consultants, administration officers, quality assurance officers, Union leaders, corporation secretaries, HR directors, CEO's, HR board committees and county public service boards.







CONTD...

YOUR BENEFITS:

- \square Identify and mitigate the risk of non-compliance.
- \square Ensure that your HR function follows all relevant laws and guidelines;
- Consult your individual questions and issues with our experts and receive practical advice and real solutions for your HR legal and industrial relations risks.
- Network and exchange experiences with our experts and colleagues who deal with public sector human resource management, litigation and legal audits.

YOUR INVESTMENT: Ksh. 58,500 (non-East Africans USD 1,250) inclusive of VAT and registration fee (covers *tuition fees, course materials, stationery, lunch and refreshments)*

Application Process.

<u>New applicants should register for a</u> course through the online platform https://services.ksl.ac.ke/web/signup but if already registered, simply sign in.

Fees should be deposited in the School's account (Account No. 202 2029 110 ABSA Bank Kenya PLC) and banking slips or evidence of electronic funds transfer presented to the Finance office. Please note that we would wish to have your duly completed application form and proof of payment (or confirmation of participation) by 21ST /02/2025 to enable us to adequately prepare for the course. For more information, please contact Course Coordinator: Mr. Kefa Simiyu, Mr. Isaac Kuloba (Assistant Director, CPD) Christine or Jacqueline on:

Tel: +254(020) 2699581/6 Email: ikuloba@ksl.ac.ke, mkefa@ksl.ac.ke, jacqueline@ksl.ac.ke Website: www.ksl.ac.ke



ISAAC KULOBA For DIRECTOR/ CHIEF EXECUTIVE OFFICER



ISO 9001:2015 Certified Organization

11



CALL FOR EXPRESSION OF INTEREST- PROJECT COORDINATOR



CALL FOR EXPRESSION OF INTEREST

PROJECT COORDINATOR

Documentation & Justice Centre-Strategic Litigation and Habeas Corpus Application Project

APPLY NOW 📎

www.lsk.or.ke

0799- 595 800

lsk@lsk.or.ke

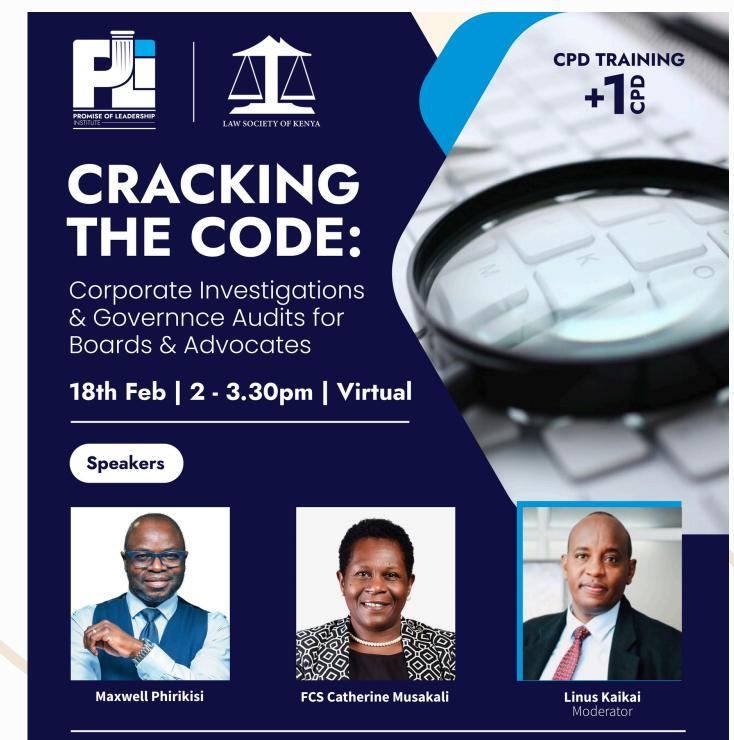


LSK SPECIALISED CPD





LSK ACCREDITED CPD ON CORPORATE GOVERNANCE



^{Charges:} Kes.1,000

Payment Details: Paybill: 4121793 Account: Trainees Name **Registration:** https://bit.ly/40Zx6Wo For more info or enquiries: **T**: +254 795 411 491 **E**: info@pliinstitute.com **W**: pliinstitute.com



PROFESSIONAL MEDIATION TRAINING COURSE- KISUMU

DAY PROFESSIONAL MEDIATION TRAINING COURSE

DATES: 17th - 21st February 2025

COST: KSHS. 55,000/- Plus 16% VAT PP



LAW SOCIETY OF KENYA

Are you looking to enhance your career as a certified professional mediator and gain international recognition for your skills? Look no further than our international professional mediation training program.

Mediation Training Institute International East Africa (MTI E.A) is pleased to announce to you a 5 day Professional mediation training course in collaboration with **Law Society of Kenya (LSK)**. MTI E.A has earned a reputation of excellence in the field of Mediation Training. MTI E.A conducts ongoing reviews of content, processes, and is widely acknowledged as one of the leading providers of Professional Mediation training in the world. Our training program has been subjected to extensive scrutiny by leading International standards setting and credentialing institutions.

In just a week face to face training, our intensive training program can help you become an internationally certified professional mediator. Our program covers all aspects of mediation, providing you with the skills and knowledge necessary to succeed in international settings. Our experienced and Certified Professional mediation trainers will lead your training, which includes hands on practice through simulated mediation exercises and role-playing.

Benefits of our program

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- Internationally recognized certification
- -Comprehensive training from experienced and certified professional mediation trainers
- Hands on practice through simulated mediation exercises and role playing
- -Three certifications upon completion *IMI * SIMI * MTI. E. A
- This course is accredited by the Law Society of Kenya. Participants will receive3 CPD units.

All MTI E. A. trainers are practicing mediators who have undergone extensive Train the Trainer (TOT) Training and have experience in mediation practice. At the end of the training, participants are assessed with highly qualified external assessors.

Payment by Cheque or bank transfer to:

Account Name: Mediation Training Institute International East Africa Bank: Absa Bank, Harambee Avenue Branch, Nairobi Account Number: 2027798090 PAYMENT BY MPESA: Paybill 303030 Account No.: 2027798090

Registration for the course ongoing

For clarification and registration contact: MTI EAST AFRICA Physical address: Jeevan Bharati, 5th Floor (Opp. Electricity House), Harambee Avenue, Nairobi Tel: Emma 0725-538 320, Hesbon 0714-390 371, Kevin +254 707 001138 Mangerere 0707-124 831 / 0733-854 901 Email: info@mtieastafrica.org / mangererej2015@gmail.com Website:www.mtieastafrica.org / www.mtieastafrica.or.ke

SIMI Registered

The premier mediation training institute in Africa

RTP Program

International

Academy of Mediators





KSL- INSOLVENCY AND BUSINESS RESTRUCTURING LAWS AND PRACTICES





THE KENYA SCHOOL OF LAW and KO ASSOCIATES LLP

COURSE: INSOLVENCY AND BUSINESS RESTRUCTRUING LAWS AND PRACTICE

(3 LSK CPD points)

DATES: 24th – 27th March, 2025 VENUE: Kenya School of Law, Karen THEME: "Understanding Insolvency and Business Restructuring Processes and Procedures"

ABOUT THE COURSE

The Kenya School of Law (https://www.ksl.ac.ke/) in collaboration with KO Associates LLP (https://koassociates.co.ke/), has organized this course to meet the needs of the legal and non-legal upcoming professionals in law firms, accountancy/audit, banking, investment, insurance firms, public sector, regulators and related fields, to equip them with practitioners' knowhow on legal procedures for handling corporate insolvency and business restructuring in Kenya and globally in cross border matters.

Restructuring may arise when a company significantly wishes to modify its financial and operational aspects, especially when the business is facing financial challenges. It involves significantly modifying the debt, operations, or structure of a company as a way of limiting financial harm and improving the business. Often, restructuring is undertaken in the wake of possible insolvency, or when a company is preparing for a sale, buyout, merger, change in overall goals, or transfer of ownership. These processes may invite a myriad of questions and concerns upon which a lawyer may be called upon to provide guidance to a client.

This course is designed to help legal and non-legal professionals understand the insolvency and business restructuring ecosystem under the legal frameworks in Kenya including the Companies Act 2015 and the Insolvency Act of 2015, and depending on the type of the business entity, the application of the Competition Act 2012, the Capital Markets Act Cap 485A and other sector specialized laws in regulated sectors that provide various constraints or options.

The aim of the course is to provide an overview of business restructuring and insolvency processes, options and procedures in Kenya.

TRAINING FOCUS

By the end of the course, the participant will be able to:

a) Understand the Legal and Regulatory framework for business restructuring, Insolvency administration and Liquidation in Kenya



- b) Advise their clients on various issues arising under the Kenyan insolvency and restructuring legal regime including debt restructuring options and opportunities;
- c) Undertaking business restructuring and insolvency related litigation including schemes of arrangement, administration and liquidation
- Advise their clients on the protection of creditors, suppliers and employees in the event of restructuring process;
- e) Identify regulatory oversight in corporate restructuring and insolvency processes, by the courts and regulatory agencies, including BRS, CMA, CAK, CA, IRA, PCF, CBK, SASRA etc;
- f) Identify key legal obligations on the part of key players in the process of restructuring or insolvency;
- g) Apply relevant due diligence in corporate insolvency and restructuring.

The course will be delivered by a faculty of commercial law and restructuring experts who have hands-on experience in insolvency and business restructuring practice globally. The experts both from legal, accountancy, banking and investment backgrounds have worked with financial institutions, corporations, regulators, Private Equity funds and investors in business restructuring. The program will include real life case studies and group work, and will engage participants on Insolvency proceedings, leveraged buyouts, company share restructurings and cross -border insolvency processes. The training program will run between 9.00am and 4.00pm daily with health/lunch breaks in-between. A detailed program will be shared with registered participants

Course Certification

A Course Certificate will be provided to participants who attend the sessions of the Course and successfully finish the program. The Course certificate will evidence Participants knowledge of the Foundational principles of Business Restructuring and Insolvency Law, Practice and Procedures.

YOUR INVESTMENT: Ksh. 34,000.00 (covers tuition fee, VAT, course materials, stationery, lunch and refreshments)

Application Process Application is by registering online on the Kenya School of Law website at <u>https://services.ksl.ac.ke/web/login</u>

Participants coming from outside East Africa will pay USD 314

Kshs. 34,000.00 should be deposited in the Kenya School of Law Account No. 202 2029 110, ABSA Bank PLC, ABSA Plaza Branch, Nairobi, Kenya, and bank slip presented to the Finance Office. Kshs. 1,000.00 will be collected by the LSK Young Lawyers Committee through a number to be communicated, for onward transmission to the LSK for the purpose of activating 3 CPD points.

Please note that we would wish to have your duly completed application form and proof of payment by 20th March, 2025 to enable us to adequately prepare for the course. Late applicants should confirm availability of space before paying for the course.

For more information, please contact the Course Coordinator, Samuel Akhwale (Senior Lecturer, CPD), or Jaqueline on: Tel: +254- +254(020) 2699581/6 or +254 712923459.

Email: cpd@ksl.ac.ke, sakhwale@ksl.ac.ke, or jacqueline@ksl.ac.ke Website: <u>www.ksl.ac.ke</u>

Mr. Crispine Odhiambo Senior Partner <u>KO Associates LLP</u>

DIRECTOR/CEO KENYA SCHOOL OF LAW



TELEPHONE SYSTEM DOWNTIME



Telephone System Downtime



The Law Society of Kenya has been experiencing technical challenges with its main telephone system affecting incoming and outgoing calls.

Our teams are working on restoring the telephone services to ease communication. In the meantime, we encourage members to use the departmental contact details as shown below;

Reception - 0799 595 800 CPD- 0110 677 188 / 0799 595 834 Compliance & Ethics/ Practice Standards- 0110 459 555 / 0799 595 819 Finance- 0110 380 838 / 0799 595 797 Member Services- 0111 671 458 / 0799 595 810 PIL & Parliamentary- 0111 231 010 ABA- 0717 595006

We apologize for any inconveniences caused as we work towards restoring the services to improve on responsiveness and efficiency.

lsk@lsk.or.ke



ADVANCED DIPLOMA IN TAX ADMINISTRATION



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You have Mastered the Law, Now Master Tax

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WEEKLY BITES

2025 THE YEAR TO ADVOCATE AGAINST ENFORCED DISAPPEARANCE

BY SOPHIE KAIBIRIA - DIRECTOR, PRACTICE STANDARDS AND ETHICS- LAW SOCIETY OF KENYA

The International Convention for the Protection of All Persons from Enforced Disappearance defines "enforced disappearance" as the arrest, detention, abduction, or any other form of deprivation of liberty by agents of the State or by persons or groups of persons acting with the authorization, support or acquiescence of the State, followed by a refusal to acknowledge the deprivation of liberty or by concealment of the fate or whereabouts of the disappeared person, which places such a person outside the protection of the law.

Historically "Disappearances" emerged as a human rights problem in the 1970s, at the height of the Cold War-and initially in the Latino nations of Chile and Argentina. The term "disappearance" was coined in Chile, because the Peace Committees (the ecumenical organization that preceded the Vicariate of Solidarity) stopped receiving information concerning the whereabouts of some prisoners they were represented and it was alleged that they had disappeared. This human rights issue precipitated the massive habeas corpus applications filed in Chile for 131 people, and the courts didn't know what to do about them. According to the human rights historical accounts Chile's, systematic practice of "disappearances" lasted from 1973 to 1977, with about 1,300 people disappearing. This is in addition to the 2,000 people who were killed outright in extra-judicial executions. The practice of disappearances was also taken up in Argentina at a much larger scale and likewise lasted for four years, from 1976 to 1980.

Conceptually, one can distinguish "disappearances" from the behavioral patterns that in some ways were similar and common: people have gone missing-which happens in every society; men missing in action-which happens in every war: incommunicado detention: irregular incommunicado detention; and abduction. According to Amnesty International enforced disappearance is a complex crime, involving several crimes that were always present and other crimes that one had every reason to believe had also been perpetrated. Disappearance, as observed from the Kenyan context, involves the crimes of arbitrary detention or abduction, obstruction of justice, and cruel treatment of families who don't know the whereabouts of their kin. The other crimes that are presented by the crime include torture, killing, and illegal disposal of the bodies. It has been noted that "Disappearance", just like other complex crimes such as apartheid or ethnic cleansing, presupposes a cluster of behaviors that are comprised within such elaborate criminal practice.

Kenya is at the precipice of tipping into another cluster of historical injustice that is pitting internet human rights soldiers against unpopular governance issues. We #Wakilis must stay vigilant and continue to call out atrocities and support victims of disappearances in all our spaces. After all Black is for the people, Green is for our land, Red is for the Kenyan blood and White is for the peace we aspire to always have.



COMMONWEALTH LAW CONFERENCE 2025







LAW SOCIETY OF KENYA

Law Society of Kenya Lavington, Opposite Valley Arcade, Gitanga Road P.O BOX 72219- 00200 Nairobi, Kenya

Phone Number: 0799 595 800

Email: lsk@lsk.or.ke www.lsk.or.ke